

SPECTRUM EXERCISE FOR SHARING ON CONGREGATIONAL MINISTRIES

The primary question is: “Are we being healthy, faithful and effective in this area?”

Have members of the group line up depending on how they perceive the answer to the question.

Based on 1 – 9

”1” being: “We are not showing any signs of being healthy, faithful and effective ministry in this area.”

“9” being: “We don’t think we could make any improvement in this area.”

- The congregation fully understands and supports a shared vision, mission and purpose for our church. We know who we are as a church and where God wants us to go.
- Reputation: The majority of people in our neighborhood and town know about this church, including its programs and its purpose, and they have a positive feeling towards our church.
- Outreach: the members of our church are making connections and relationships within our neighborhood and town that helps them understand the needs of the community and allows them to share about the church.
- Worship: Our worship services are engaging and meaningful experiences of God’s presence.
- Spirituality: There are plenty of ways for individuals in our congregation to learn and engage in activities that deepen their faith.
- Children and Youth: Our church values, nurtures and engages children and youth
- Mission: Our church is making a difference in the world. Members of our church feel that the church helps them make a meaningful difference in their world.
- Budget and Finances: The financial status of our church is transparent, clear and comfortable to the congregation.
- Stewardship: Our congregation understands the importance of generosity (time, talents and treasures) to the development of their faith
- Structures and Leadership: Our Bylaws and our Board and Committee structure is the right size and efficiency for our congregation to accomplish its mission and vision. Our leaders have sufficient training and support to carry out their ministry work.
- Caring and Fellowship
 - Caring for one another
 - Caring for the pastor
 - Caring from the pastor
 - Caring response to disagreements and conflicts
- Communication: Information about events and activities in the church are readily available to everyone. Information about our church to those within our neighborhood and town is well known
- Decision Making: We feel the process of decision making is clear and inclusive of everyone who has a stake in the outcome.

After folks have selected their position the above spectrums there are a couple options:

1. Have them engage a conversation with those around them as to why they made their choice.
2. Have them engage a conversation with someone who chose a distant spot on the spectrum to compare insights and perspectives
3. Count off the folks while they are standing on the spectrum to create small discussion groups that include folks from all along the spectrum.
4. Bring the whole group together and invite a general conversation on observations, insights, perspectives and lessons learned