

Transitional Ministry Protocols
Massachusetts Conference, United Church Of Christ



I. Listings & Eligibility

Please contact the Regional Associate Conference Ministers (ACM) for open interim positions.

To serve as a transitional minister in the Massachusetts Conference, a person:

- 1) Must have a completed Massachusetts Conference Interim Profile
- 2) Must have received positive reference checks from the judicatories of standing and/or past experiences

Note: IMN Basic Training (or equivalent) OR completion of 2 successful interim pastorates is preferred.

II. Interim Ministers are responsible for:

- 1) Having an approved profile on file at the Framingham Conference Center
- 2) Providing the area office with update/availability information when leaving a position
- 3) Participating in an initial goal-setting interview and in an exit interview
- 4) Maintaining current authorization for ministry

III. Profile Presentation Process

ACM's will identify 2-6 eligible Interim Ministers to present to a congregation and will also include the profiles of all of the eligible Interim Ministers who have requested that their profiles be submitted for a particular position.

Exceptions to these guidelines:

- If special skills are needed for a particular situation or if an ACM has concerns about submitting a specific profile, the ACM will discuss this with the specific candidate.