

Racial Justice Rubric: Where is My Congregation?

Congregation Name: _____

Score: ____/16

Category	Made the team (1 pt)	On the bench (2pts)	In the game (3pts)	All-star player (4 pts)
Engagement	Your congregation has not had any conversations about race or racism.	Your congregation has occasionally had a conversation about race or racism. However, no further steps are planned toward further involvement.	Your congregation has participated in a film and/or book discussion on race and racism. <i>OR</i> Your congregation invited a guest preacher/speaker on race & racism.	Your congregation has participated in a MACUCC racial justice training and/or sacred conversation. <i>OR</i> Your congregation has discussed race at least once a month.
Education	Your congregation has never presented or used any resources, in the past year, about race or racism.	Your congregation has casually (1-3 times per year) presented resources on race and racism.	Your congregation frequently (3-5 times per year) presents resources on race and racism that MACUCC creates, or outside resources.	Your congregation has created its own resources and plan for racism this year. (This plan would consist of create action steps.)
Exposure	Your congregation has never sponsored an event on racial justice, excluding sermons, in the past year.	Your congregation is actively in the planning process of a major culturally diverse event; however, it has not been finalized yet (regardless of the reason).	Your congregation is in the finalization stages of a major culturally diverse event, have secured any necessary funds, guest speakers, location, and all other requirements. Your congregation is only waiting for the date to come.	Your congregation planned a field trip that shows a marginalized group such as visiting a slave quarters or Native American burial site. <i>OR</i> Your congregation has engaged the cultural arts from the perspective of a historically oppressed group.
Evolution	Your congregation has never engaged any additional ideas or plans on racism in the past year.	Your congregation continues to study the impact of racism at your church, and has made some steps toward moving forward.	Your congregation has partnered with an outside organization on race and racism to create a one-year plan toward racial justice awareness within your church.	Your congregation has a five-year plan on how it wants to <i>personally</i> better race relations within its own church, diversify its membership, and hire more clergy of color.